

Design Matters National acknowledges and appreciates our past Presidents and members for their contribution to this recount of our rich history, namely ***Brian Huntley, Graeme Hewitt, Kevin Slater, David Cooke, Robert McLauchlan and Sean Hamilton***

The success of the Building Designers Association of Victoria today is due, largely, to the solid foundations put into place by the Association's Founding Members and, in particular, the various Past Presidents of the Association. Much of the content of this section has been contributed by many of the Past Presidents, in order to preserve the historical information and knowledge gained over the years.

The BDAV thanks all contributors for the material contained herein. In particular, we wish to acknowledge the contribution by Mr Brian Huntley who has provided much valuable, historical, information.

BDAV Past Presidents

Bruce Pittard President 1983 - 1984

Rob Parker (deceased)

Ronald Pickford President 1984 - 1987

Graeme Hewitt President 1987 - 1989

Kevin Slater President 1989 - 1991

David Cooke President 1991 - 1993

Robert McLauchlan President 1993 - 1997

Sean Hamilton President 1997 - 1999

Tony Iseppi President 1999 – 2001

Geoffrey Hoare President 2001 – 2004

Roy Hodgson President 2004 – 2006

David Mulhall President 2006 – 2008

Darryl Crumpton President 2008 – 2010

Tim Adams President 2010 – 2012

Michael O'Sullivan President 2012 – 2014

Alistaire McDonald President 2014 – 2016

Lindsay Douglas President 2016 – 2018

BDAV – The Beginning

Contribution by Brian S Huntley BDAV Member Number 16; joined March 1983

In the latter part of the 1970s and early 1980s, I had a number of discussions with a man by the name of Rob Parker who ran a drafting service at Woodend. The discussions centred around the formation of a Building Designers Association similar to that which existed in South Australia.

At the time I had been running BSH Drafting in Bundoora since September 1969, and Rob hounded me until he convinced me that an industry body was essential for our industry, as we were all doing our own thing, with no cohesion and/or lobbying ability to protect our interests.

At that time I was a member of HIA, so I had access to industry information, etc, but of course their main interest was builders not draftsmen.

As a result of Rob's efforts and successful lobbying.... and I cannot remember exactly how it came about, due to the passage of time...a meeting was called under the auspices of the Victorian Chamber of Manufacturers at Industry House, St Kilda Road, Melbourne, for the 24th November 1982. [See Appendix A for invitation to attend.]

This meeting was attended by some 38 draftsmen/ women, together with representatives of the VCM and the HIA, Mr D Slade from VCM chaired the meeting.

Three industry members addressed the meeting: Mr Joe Ammerlaan spoke on Copyright problems; Mr Mario Rapinett spoke on ethical standards within the industry; and Mr Rob Parker spoke on problems with building regulations, particularly in country areas.

The Chairman then pointed out that these were only a few of the problem areas that an industry association could take up on behalf of its members.

Following general questions, the meeting unanimously agreed that an association should be formed, and a steering committee elected. The following 12 people agreed to serve on the steering committee:

Roger DanielRV Daniel Holdings Pty Ltd
John GannonGannon Chrisfield & Associates
Rob ParkerWoodend Drafting Co
Joe AmmerlaanAustralian Drafting Service
Mario RapinettDuo Day Drafting
Anthony CloustonSkilled Engineering
Judy AlexanderJ Alexander Design and Drafting
Peter OnofretchookSun Crest Home Planning
Brian HuntleyBSH Drafting

Rod GallagherInstitute of Draftsmen of Australia

Bruce PittardEltham Design & Drafting Services

John CarrollAble Drafting Service

It was agreed that the steering committee would elect its own Chairman at its first meeting which would be held on Thursday, 9th December 1982 commencing at 7pm, and it would report to a general meeting to be held in February 1983. [*Refer Appendix B for copy of the minutes of the exploratory meeting held 24/11/1982.]*

The first meeting of the steering committee was held in Room 1 at the Victorian Chamber of Manufacturers rooms on Thursday, 9th December 1982 and, at this meeting, Mr John Gannon was duly elected Chairman of the steering committee. [*See Appendix C for meeting agenda and Appendix D for minutes of the meeting.]*

Issues dealt with at the meeting included:

- Eligibility for membership – qualifications and membership classifications
- Ethics and responsibility
- Membership fee structure
- Constitution: a sub-committee was formed to look at a constitution
- Affiliation/liaison with other professional bodies
- Representation with Standards Association of Australia and other relevant organisation
- Contractual documentation
- Group buying power
- Legal advice and representation.

A date was then set for another meeting of the Steering Committee on Thursday, 10th February 1983.

At this meeting a Draft Constitution was presented by the subcommittee and it was moved by Mr R Parker and seconded by Mr R Daniel and agreed, “That the Draft Constitution including amendments made at this meeting be adopted”.

The second important motion made at this meeting was to adopt a name for the Association. It was moved by Mr B Huntley and seconded by Mr M Rapinett and agreed, “That the name ‘Building Designers’ Association of Victoria’ be adopted”.

It was also agreed that, because HIA had formed a group with similar aims and objectives to ours and had a membership in excess of 30, that the General Meeting called for the 24th February 1983 should be deferred until the 10th March 1983, to allow an assessment of the ramifications that the formation of this other group may have on our intentions. [*Refer Appendix E for minutes of 10th February 1983.]*

An invitation was subsequently sent to all attendees of the Exploratory meeting to attend the Inaugural General Meeting of the Building Designers Association of Victoria, to be held at Industry House Melbourne, on Thursday 10th March 1983 at 7pm. [*Refer Appendix F.]*

At this meeting Mr John Gannon, Chairman of the Steering Committee welcomed everyone and acted as Chairman for the meeting.

Mr Gannon gave a brief summary of the Steering Committee's activities and was supported by the following committee members: Messrs B Pittard, M Rapinett and R Daniel. The Chairman then advised of a resolution made by the Steering Committee that membership would be confined to Building Designers, as they had their own particular problems.

Fees were then discussed, and it was agreed that a fee of \$50.00 should be charged for the remainder of 1982/83 and that \$100.00 should be charged for the 1983/84 year. With no joining fee.

The clauses relating to membership in the Constitution were read and it was moved by Mr M Trompf and seconded by Mr R Daniel and agreed, "That all present be formally invited to join the Association and, on receipt of fees, be accepted as members."

It was then moved by Mr Gannon and seconded by Mr Daniel, "That Mr Bruce Pittard be elected President of the Association." There being no other nominations, Mr Pittard was duly elected.

As there were no members of the Association at this stage, the election of a committee was held over until the next general meeting.

After discussion on finances it was moved by Mr Trompf and seconded by Mr Ammerlaan and agreed, "That the membership fee for the current year, ie, until 30th June 1983 be \$50.00 per member.

The meeting closed at 9.20pm and the date for the next meeting was set for Thursday, 14th April 1983, commencing at 6.00pm. [Refer Appendix G for the agenda and minutes of the Inaugural Meeting.]

At the General Meeting held on the 14th April 1983, Ms Judy Alexander, Mr Bruce Pickford and Mr Malcolm Trompf were elected to the Executive Committee. [Refer Appendix H for minutes of 14th April 1983.]

I have also included a copy of our first newsletter dated May 1983 [Refer Appendix I]; it was very basic, and a copy of the notice of our first Annual General Meeting held 30th June 1983 [Refer Appendix J]

1987-1989

Contribution by Graeme Hewitt BDAV Member Number 18; joined March 1983; retired 2002. Granted Honorary Membership 2002

One of my first tasks as President was an attempt to make contact with The Canadian Association of Professional Building Designers through an “Information Pamphlet” that came into the hands of the Association. Unfortunately, contact could not be made, in spite of several attempts by correspondence and by telephone whilst I was in Canada on holiday.

The structure of the Association continued to be in the format of Executive Committee meetings prior to ordinary general meetings; whereby the Committee considered all of the correspondence and the like, and reported on relevant matters to the general meeting – making recommendations where appropriate for general members to be informed, as part of the decision making. There was a continual struggle to get members to a meeting – even with that format – and interesting and varied guest speakers at the general session times.

Denise Slater took over the role of Association Secretary for a period, following the resignation of the previously appointed part-time secretary.

Meetings continued to be held in the Sir Robert Peel Hotel in Collingwood, although it was realised that that was far from an ideal proposition in the long term.

Considerable time and effort was put into the compilation of a “Terms of Engagement” document for use by Association members, incorporating a sample scale of fees as provided to us by the BDASA with whom we had previously established a good working co-operative relationship. I believe some minor difficulties were encountered in that alliance due to their relative long-term establishment compared to ours, and their overall membership numbers and relevant activities, but that certainly did not detract from their support and encouragement to this Association.

Considerable problems with the architects’ organisation relative to the operations of “non architects” during which time a number of our members (self-included) were the subject of threatening letters regarding the use of the term “Architect” and “Architectural”. Interesting to note that South Australia had experienced the same problems some years before.

The formation of a “National Body” came on the scene in 1987, especially from South Australia because of their close liaison with us and attempts to break into the remaining states – Western Australia being in the early stages of development (I think).

I attended the AIBS Conference at Warragul representing the Association – at their invitation.

Incorporation of the Association was completed late in 1987 and the first information brochure published and distributed (5,000) that same year.

We became partners with South Australia in the provision of Professional Indemnity Insurance to our members, negotiating a “deal” with the South Australian Company on a bulk deal basis.

In 1988 Russell Andrews (one of our members) and his wife Valerie produced the first edition of “The Owner Builder Magazine”. Russell duly resigned from the Association – in due course – to continue full time in the production of that periodical.

In March 1988 we entered into negotiations objecting to the scale of fees set down by the MMFB and CFA for the provision of fire protection reports.

That year also saw the introduction of two Scholarships to Architectural Drafting Students – one at the RMIT and one at The Gordon Institute - \$300.00 each, after much discussion and deliberations with the management teams of both organisations to set guidelines and proper procedures in place for the selection process.

Meetings changed to the Royal Oak Hotel in Richmond in 1988, where somewhat better facilities were available – though still not the ultimate.

I presented the first scholarship to the RMIT on 21 October 1988 and the first to the Gordon Institute was presented in May 1989 – although we were not invited to that function.

Poor attendance at meetings was seen as an ongoing problem during this period, in spite of industry visits and other attempts to inspire members to attend.

We had a visit from the SA President at the 1988 AGM, and I went over there in September 1989 on a return visit, during which time the formation of The National Body was the topic of much discussion. They were all fired up and ready to go, but we were still coming to terms with a relatively small membership and even less members keen to be part of such an event.

The review of The Architect’s Act took much of our time and effort in 1989 and 1990, especially Roger Daniel who was heavily involved in attending to same on all fronts.

In June 1990 the BDAQ came on stream thus making the formation of a National body somewhat more realistic.

I presented another scholarship at The Gordon Technical College in Geelong on 9 May 1990.

We were also invited to be represented on a Course Advisory Committee to review the curriculum of the Associate Diploma of Architectural Technology at the RMIT in that year. I am not sure who took up that position – and indeed if it was taken up.

Move to produce a regular Newsletter was also made late that year.

My term of office finished in July 1989.

1989-1991

Contribution by Kevin Slater BDAV Member Number 13; joined March 1983

Having been in my own design practice since 1969, I thought nothing of attending the inaugural formation meeting in Melbourne in November 1982 at which the Building Design Association was first proposed to give standing to Building Designers such as myself who worked largely in their own sole practices at that time.

The actual Inaugural Annual General Meeting was held on the 10th March 1983, and all members present were formally invited to join the Association and, upon receipt of their Membership Fees, would be duly accepted as members of the Association. Since that time I have proudly displayed my Registration Certificate No.13!

It was at the 7th Annual General Meeting of the Building Designers Association of Victoria Inc. held at the Smith Street Bar & Bistro, Fitzroy, on Thursday, 20th July 1989 that I was elected President to follow the leadership of past presidents, Bruce, Ron and Graeme; I had previously served two years as Vice President.

In reviewing past minutes and records, it was on the 9th November 1989 that there was a special meeting of the Executive Committee to discuss 'Review of the Architects Act' and its implications for all Building Designers.

On the 9th May 1990, I had the honour of representing the Association at the Award night of the Gordon Technical College, Geelong, and presenting the winner, Mr Greg McNeil with his BDAV Award being a cheque for \$150.00 being a means of promoting the Association and engendering close co-operation between the educational institutions offering drafting and building design and our Association.

In reviewing the past minutes, it was noted there were 32 members of the Association as at the 10th May 1990, in somewhat stark contrast to our present membership numbers!

The 8th Annual General Meeting was held on the 19th July 1990 at Clunes Ross House, 191 Royal Parade, Parkville at which my term as President continued.

It was at the above meeting that, after a period of four years in the role as Minute Secretary, my wife Denise relinquished her role due to her change of employment to Office Manager in a local business.

At the Executive Committee Meeting on the 14th November 1990, it was agreed by the Executive Committee members present – being Roger Daniel, Ray Watts, David Cooke, Bruce Pittard, Frank Masten and myself – that Eastwood Secretarial Service of Ringwood East be appointed to provide the professional secretarial needs of the BDAV.

In November 1990, I represented the Association at a Forum and prepared an Association Statement on a 'Discussion Paper on the use of Private Certification' which had been established by the National Committee on Certification.

At the same meeting I reported on moves by BDASA to form a National Body. A draft Constitution had been distributed by BDASA to other States and each State was to consider its position on this matter.

Like a lot of matters, considerable time elapsed between phases of the National Body evolving.

In April 1991, I had the privilege of representing Victoria at the inaugural meeting of the then States with Building Design Associations, namely South Australia, Victoria, Queensland and Western Australia, at which the Memorandum and Articles of Association were established and which led to the formal formation of the National Association.

Upon further reviewing past minutes, they indicate that, at a general meeting of members on the 12th December 1991 with 18 members attending, the guest speaker was Mr Howard Bartlett of the Urban Land Authority who spoke on the subject "Smart Block Design". This was probably the fore-runner of the latest ResCode 2000 promulgation's of the Building Control and Planning Divisions of Government!

As part of the expanding role of the National Body, I had the privilege of representing BDAV by invitation of and at the BDA Queensland in 1992 Annual Conference and Design Awards in Brisbane held on the 23rd and 24th May 1992.

This highlighted to me that, with a broad base and larger membership, BDAQ was able to successfully mount a Design Awards event which gave great promotion to the Association in that State and which was something lacking in Victoria, but could serve as an incentive to emulate.

Fellow membership classification was awarded to those members who had served in an Executive role for a period of ten years in 1994; I was elected a Fellow in 1995. This provided a great honor to those who had originally established the BDAV and who had diligently served in various Executive positions during their respective terms.

The incorporated company, Building Designers Association of Australia Ltd. was registered on the 20th February 1995; I having accepted the role as a Director of the company representing BDAV. The first meeting in person of the Directors of the BDAA Ltd was held in Sydney on Saturday, the 8th April 1995 attended by the Directors representing WA, SA, Vic, NSW and Qld. It was at this meeting that moves were made to foster a truly National Association by pairing States ie Victoria to help establish a BDA in Tasmania, BDASA to assist in the formation of Northern Territory; BDANSW already having a branch structure with one branch based in Canberra, ACT. The parameters for the initial National Design Award based on the model used by BDAAWA were also set. The Awards to be held in Sydney, October 1995 in conjunction with the BDANSW Conference.

At the BDAA Meeting held on the 2nd and 3rd of December 1995, a unanimous decision was taken to appoint Mr Luke Solly as the Chief Executive Officer for BDAA. At this meeting, it was decided that it would be the policy of the BDAA that all Member Associations and individual members be known as Building Designers and not use any other terminology or description.

The first BDAV Design Awards were held on the 23rd August 1996 at the ANZ Pavilion, Victorian Arts Centre.

The category winners from our State Awards namely Robert McLauchlan for additions to residence at Donvale, Tanya Robertson of Taro Design for Best Interior and Graph Design Pty Ltd. (Geoffrey Hoare, Principal) for Office Category were all successful in the National Awards, the first year in which Victoria had participated.

It was at the Annual General Meeting held on the 23rd October 1997 that, after a period of ten years serving on the Executive Committee, firstly as Vice President and then President, each for two year successive terms

Our History

and since then for the past seven years as a Delegate and more latterly as Director on the National Body representing Victoria, I relinquished my active roles following my formal resignation as a Director at the Company Meeting in Sydney, October 1997 in order that I could concentrate more of my precious time to my own ever expanding business of now some 31 years!

I believe that, in meeting the challenge of the 90s, everyone associated with our profession and as members of our Association have been rewarded by recognition as Building Designers, achieved largely by the combined efforts of the various Past Presidents of the BDAV.

1991-1993

Contribution by David Cooke BDAV Member Number 46; joined June 1988

I initially joined the BDAV in June 1988 and, after a short time as an Associate Member, I was elected to the Committee of Management in September 1989. After serving for two years as a committee member, I was elected as Vice President in September 1990 and served in this position for a year, until I became President of the Association in September 1991. I was President for two terms until September 1993. After this, I held the unelected position of Immediate past President for some years.

During my term as President, I recall the character of the BDAV and events as follows:

My initial impression of the BDAV was as a social group where designers met and exchanged ideas. Very few outside influences affected the Association, which, whilst having its own identity, was linked very closely with the BDASA from which it was conceived. Membership at this time was approximately 40 designers, who were all male and over 30 years old. Meetings were held in the function rooms of various inner city pubs and later at Clunies Ross House, which was home to a number of similar associations. The move to Clunies Ross House was the first attempt by the BDAV to be seen as a representative body rather than a social gathering. Initially, minutes of meetings were produced and forwarded to members after each meeting. These were a rather dry account of events. During my term, the Committee agreed to the introduction of the BDAV newsletter. As I recall, I edited it and wrote a number of articles, while other Committee members provided backup articles. Ray Watts was a great help and could always be counted on to provide an article or an update on Standards Association publications.

Prior to 1993, Professional Indemnity Insurance was available to BDAV members via the BDASA broker in Adelaide (Minets). During my term as President, the Committee negotiated the BDAV's own insurance and formed an alliance with Sedgwicks, who already provided P.I. Insurance to similar associations.

The major event to challenge Building Designers during my term of office was a review of the Architects Act in Victoria. This was instigated by the (then) Planning Minister, Evan Walker, himself a well-known architect. The review of the Act included the possibility of the restriction of certain documentation to registered Architects, and clearly threatened the scope of work conducted by Building Designers. Fortunately, Commonwealth trade Practices legislation had recently been introduced, and this served as our greatest defence against restriction of trade. The use of the term Architect and its derivatives was also included in the review of the Act, and this was of great concern to many Building Designers, since most at the time referred to themselves as Architectural Draftsmen, and the Architects Board regularly sent infringement notices to any person who described themselves in this way. The BDAV made a detailed submission to the Government relating to the Architects Act and, in particular, to the possible restriction of trade and the use of the classification Architect. History shows that the BDAV was successful on the issue of the restriction of trade, but not on the use of the term Architect. This was the first time that the Association had made representations to Government and it provided the beginning of acknowledgement of the Association as a recognised body representing Building Designers.

During this time the BDAV had its first formal contact with the RAI. Rob McLauchlan - who was Vice President at that time – and myself had a meeting with the President of the RAI at their Melbourne

headquarters. I recall that the RAIA had never heard of Building Designers, let alone an Association. Soon after this meeting, the RAIA suggested a form of alliance where we would be included in a limited category of membership of their Association. Our feeling was that they would rather have us under their control than going our own way, and so naturally we decline their invitation. Soon after, they formed their own drafting group within the RAIA. The review of the Architects Act had stirred up Victorian Building Designers and it was apparent that membership was slowly increasing. Application for membership had been assessed by the Executive Committee up to this point, but it had many other pressing tasks. Colin Mellett and Peter Condos had been Committee members and they agreed to help with assessments. As I recall, Frank Masten and Ray Watts helped out, and without realising it, the Membership Assessment Committee was formed.

The BDAV's more prominent profile came to the attention of Alex Nu, Head of Architectural Drafting at RMIT. Alex had lectured to many BDAV members and was interested in the Association. He invited me to join the Assessment Panel to review the TAFE Architectural Drafting Course. This was a notable event, since it gave the BDAV a voice in shaping the course which the majority of its members studied.

On the national front, the emergence of the BDAQ developed quickly and they had a membership double the BDAV within a year of formation. We kept in close contact with them, and I attended their first conference whilst on holidays in Queensland. They also organised a study tour of the United States and some BDAV members went on this trip.

I have greatly enjoyed my time with the BDAV and feel that, during my term in office, much was achieved by the Association. I am grateful to those committee members who worked with me, and those who have held office since then. I have formed many strong friendships through the Association.

1993-1997

Contribution by Robert McLauchlan BDAV Member Number 61; joined July 1991

1993-1994

Executive meetings were held in the premises of Executive members.

General meetings were held at Clunies Ross House and were usually followed by a meal.

Membership Categories were changed to incorporate the entry standard of Registered Building Practitioners in the form of Category C Membership. Categories A & B equated to Associate and Member Categories respectively. Corporate, Student and Honorary Categories were added.

During late 1993, BDAV lobbied heavily to promote its presence and industry status in the face of the pending Victorian Building Act and requirement for registration of practitioners under the Building Practitioners Board. The Association lobbied heavily to obtain representation on the Board and was rewarded when Roger Daniel's nomination was accepted.

Sedgwick Insurance became the recommended provider of Professional Indemnity Insurance to members.

The Membership expanded rapidly during the first few months after Registration, growing from approximately 45 to well over 100.

1994-1995

Unquestionably the most significant year of change since the formation of the BDAV.

- Executive meetings were held in the offices of Executive Members.
- General Meetings were held at the Bruce County Motor Inn in Glen Waverley, and at Drummond Street Carlton, members enjoyed finger food refreshments.
- Workload of the Executive increased markedly and the decision was taken to investigate the appointment of a CEO during late 1994.
- The Executive advertised widely seeking expressions of interest for an Executive Officer to handle the administrative affairs of the Associations. Assignments Australasia Pty Ltd were subsequently appointed, providing all the services the Association needed and more. A true leap in professionalism commenced with their appointment in November 1994.
- Considerable energy was expended implementing the new management structure, however, during this year other initiatives included:
 - The production and sale of BDAV Site Signs.
 - BDAV submission to the new State Planning Code Draft "Victorian Design Guide for Medium Density Housing", which became "The Good Design Guide".
 - Development of recommended Scale of Fees and Charges.
 - Volume One Edition 1 of BDAV News, the monthly newsletter of the Building Designers Association of Victoria, was published in December 1994. After advertising for the most suitable name the Committee chose to stay with the original 'temporary' name.

- Design and production of BDAV Presentation Folders.

1995-1996

Budget Total - \$80K

Membership Total 210 including Tasmania.

- Executive meetings held in offices of the Executive.
- General meetings were held in the office of Assignments Australasia at Drummond Street Carlton, usually attended by 40-60 members.
- The Inaugural BDAV Design Awards were held, with outstanding success with the Presentation Dinner Dance at Ripponlea, and attended by the (then) Minister for Planning, the Hon. Robert Maclellan.
- A combined Victoria/Tasmania Branch commenced with small but active Groups based in Launceston and Hobart.
- The first Regional Group was formed in Bendigo.
- BDAV entered into its first association with Interbuild where we manned a stand with examples of works from the design awards and offered promotional brochures to potential members and took enquiries from potential clients.
- Industry and Government representation was established with
 - Department of Planning and Heritage
 - Urban Land Authority –
 - TAFE National Curriculum Advisory Panel.
- The first Tools of the Trade night was held where members displayed and discussed a range of architectural software packages.
- The first Building Designers Diary was produced, with a list of Councils and Contacts included.

1996-1997

- Committee Meetings and General meetings were held in the offices of Assignments Australasia at Drummond Street, Carlton.
- BDAV sponsored the Outstanding Student at the Gordon Institute of TAFE with a presentation at their Graduation Ceremony.
- Membership categories were amended to Member, Associate, Fellow, Life, Honorary, Corporate Student. Class A & B Members automatically to become Associate and Class C and to become 'Members'.
- The Professional Development Program was introduced on 1 November 1996. Initially this was a voluntary program which required a minimum number of points to be accrued over a three-year period. Points were allocated for actual hours spent actively participating in seminars and courses. Details to be recorded in a Log Book maintained by members, to be audited annually by the BDAV. Members were able to progress to higher levels of membership classifications upon satisfactorily completing the PD Program requirements.
- BDAV again produced their Building Designer Diary.

Our History

- Annual Dinner and Design Awards Presentation was held at the ANZ Pavilion, attended by the Minister for Planning, the Hon. Robert Maclellan.
- Roger Daniel was elected to the Building Practitioners Board for his second term.

1997-1999

Contribution by Sean Hamilton BDAV Member Number 71; joined August 1993

Main Goals as President:

- To focus BDAV on delivering our Member's needs.
- To promote the BDAV as a credible Association.
- To articulate our Members' views at Local and State Government.
- To elevate the status of the Student and Graduate.
- To strengthen the Association's Financial sustainability.
- To reach out to the membership from the Executive with a home and a face charged with the management of the BDAV.

Member's Needs:

- This was achieved by steering the continuing Professional Development Programme to focus on issues and topics contemporary to our member's needs.
- Promote and encourage Members to grasp the new and innovative technology emerging in the Industry, ie, Tools of the Trade Seminar initiative, and Interbuild participation.

BDAV Promotion:

I accepted every opportunity to represent the BDAV and articulate the members' professional views on contemporary issues. This was achieved with a rigorous two year schedule of participation on Local and State Government Committees and Sub Committees, peak body industry committees and seminars, Government and TAFE training & education committees and conferences, and national issues related to our State Members at the BDAA.

Students & Graduates:

I accepted regular invitations from TAFE and tertiary institutions to talk to classes of students from an industry perspective and underline the importance of their academic achievement relative to the industry. I encouraged the industry to invest the future of our industry by articulating the needs of the student and graduate to manufacturers and suppliers and members. I also encouraged the members to accept a role as continuing mentor and educator to shape and cultivate the potential of the graduate.

BDAV Financial Sustainability:

This was achieved by strengthening the BDAV's industry sponsorship and participation in CPD seminars and meeting. A Government grant was sought (and achieved) through EcoRecycle Victoria to prepare a public document and training manual drawn from member's professional expertise specific to our industry – "Designing in Waste Minimisation". We continued promotion of the BDAV through the TAFE Colleges.

A Name and a Face to the BDAV Management:

I initiated the *President's Palaver* column in the monthly newsletter, *BDAV News*. The main aim of this initiative was to reach out to the membership with a casual and informal opinion from the Association's President, to those who, in my term, I would not have the opportunity to meet. This also elevated the profile of the President and the BDAV and, in the course of meeting many people in Government, industry and education, I found myself (and my views) and the BDAV already known to those who I was yet to be introduced to.

Term Summary – Main Achievements:

- BDAV News: President's Palaver column
- BDAT attained self-autonomy
- First Government Grant – Eco Recycle, Waste Minimisation
- CPD
 - Calendar schedule, contemporary issues and topics
 - Tool of the Trade Initiative
 - Interbuild Participation
- Students
 - Design Awards Cat' Educational Trust Fund
 - Implementation of National Curriculum
 - Industry Representation to National Curriculum
- BDAV new Promotional/Member marketing brochure
- Government and Industry Committees:
- Department of Infrastructure
 - Planning systems management & reform peak body
 - Training, education & communication
 - Demolition & Heritage
- Industry
 - AIBS Conference: Disability Discrimination Act
 - MBAV: Tendering and Infrastructure
- Education TAFE
 - National Curriculum Industry Representative
- National
 - BDAA : became Victorian Member Representative
 - Initiative in addition to State Directors
 - Competency Standards discussed
- Good Design Guide Amendment – Site Analysis
- Melbourne Water – New Floor Levels
- BCA
 - Disability Discrimination Act & Regulation Amendments
- BDAV & PDDG – initiate discussions for closer ties and possible amalgamation
- BDAV Management – initiate management handbook
- Initiated committee management portfolios
- BDAV Specification: established a sub-committee to investigate association specification for Members.